

WESTERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

December 13, 2019

Resolution No. 19.12/5

Resolution to Approve Administrative Reorganization

WHEREAS, the President of Western Illinois University has responsibility for making recommendations on the organization of the University; and

WHEREAS, Western Illinois University continues to focus efforts on restoring enrollment, improving retention, improving its financial position, and supporting safe and effective facilities and

WHEREAS, replacing the current organizational structure (Exhibit B) with the proposed new organizational structure (Exhibit C) provides the infrastructure to further advance the goals and priorities of the University's Strategic Plan, Higher Values in Higher Education; and,

WHEREAS, the President has engaged in discussion with relevant constituency groups regarding opportunities to streamline the University structure and improve its operations set forth in Exhibit C, and

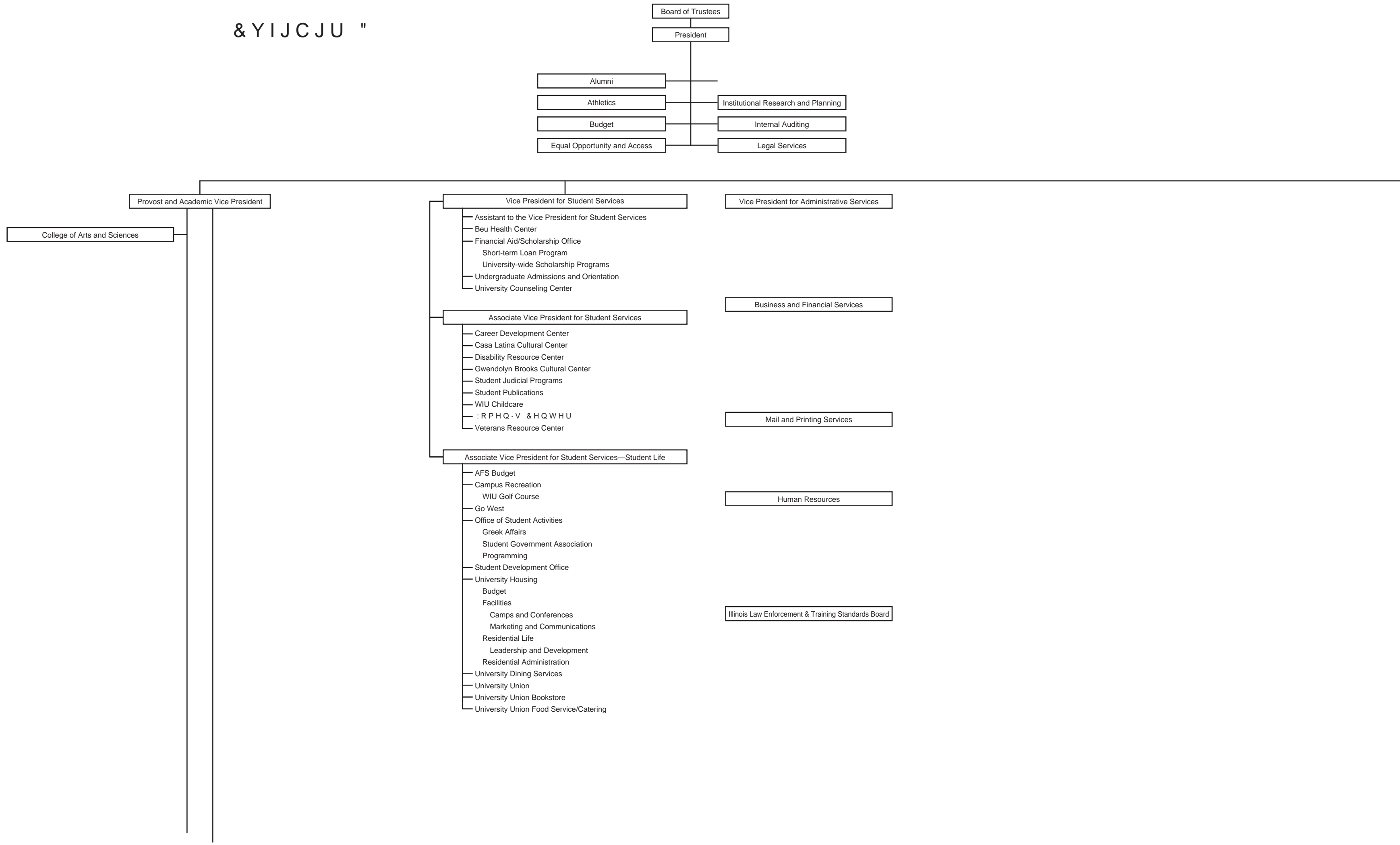
WHEREAS, the proposed organization structure dissolves the Division of Administrative Services and creates new Divisions of Enrollment Management, Budget and Finance, and Facilities and

WHEREAS, Section II. Employees, Subsection A. General, Paragraph 8, Administrative Organization states as follows:

An organization chart of the administrative structure shall be prepared. Board approval shall be required for any significant changes in organization prior to their taking effect.

WHEREAS, the Board of Trustees retains final authority to approve significant reorganization;

THEREFORE, be it resolved that



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