

BPTO Training. Faculty members shall receive one ACE upon completion of the Best Practices in Online Teaching (BPTO) or similar designated university online teaching training.

UPI and WIU also agreed to reopen the Distance Education sections of the contract once the Office of Distance Education (ODES) has finalized new course development training curriculum and processes.

General Studies course compensation. The rate that faculty members shall be paid for Bachelors of General Studies (BGS) courses taught outside of load will increase from \$40 to \$60 per credit hour/per student. UPI and WIU also agreed to the creation of a joint committee to study the impacts of moving BGS courses to in-load assignments.

the level of their involvement in the accreditation or review process as defined by the DWE document.

Thesis and Dissertation Supervision. Effective with the 2023-2024 academic year, an employee who is a master's thesis supervisor will be paid \$600 for each completed thesis and \$300 for each completed non-thesis exit option project. An employee who is a dissertation supervisor will be paid \$850 for each completed dissertation completed.

Professional Development Funds. The University guarantees annual funding of the Provost's Travel Awards (for Unit A faculty) in excess of \$60,000, with funding available based on rolling application effective the first day of the fiscal year. Additionally, the university guarantees annual funding in excess of \$20,000 for Unit B Associate Faculty and ASPs.

Promotion for Associate Faculty (Article 43.3)

If an employee requests, and is granted a remote work arrangement it is the remote employee's responsibility to secure sufficient network connectivity at their remote work location including, but not limited to bandwidth, telephony connections, and accessibility and sufficient expertise and skills to engage technology allowing for efficient remote work connectivity.

In the event that the employer has legal obligations which are inconsistent with this section, the employer's legal obligations shall control.

If the University wishes to discontinue a remote work arrangement prior to the approved end date, it must provide at least 15 working days notification and meet with the individual employee (who will be informed of their right to have a UPI representative accompany them to the meeting) prior to canceling the remote work arrangement. Employees who refuse to return to their campus or facility work location may be subject to discipline and/or dismissal under applicable University policies.

The University and UPI Agreed to Establish the Following Committees:

Committee to Study Market Equity.

Committee to Develop Contract Language Concerning ASP Workloads

Online Evaluations Committee

Summer Bridge Program Task Force: The university shall establish a Summer Bridge Program Task Force. Said task force shall be comprised of an administratively appointed chair and at least 8 additional members. The additional members shall consist of equal numbers of administrative appointments to the task force, and faculty appointments to the task force