

Copyright by

[YOUR NAME HERE]

[TYPE month, year of graduation HERE]

All Rights Reserved

[TYPE TITLE HERE-ALL CAPS]

A Dissertation Proposal by

[YOUR NAME HERE]

Submitted to the School of Graduate Studies
Western Illinois University
in partial fulfillment of the requirements for the degree of

DOCTOR OF EDUCATION

[TYPE month, year of graduation HERE]

Major Subject: Educational Leadership

>&200,77((3\$GR QRW LQFO@GH VLJQDWXUHV

7KLV GLVVHUWDWLRQ E\ >7<3(<285 1\$0(+(5(@ LV DFFHSWH
'HSDUWPHQW RI (GXFDWLRQDO /HDGHUVKLS RI :HVWHUQ ,O
GLVVHUWDWLRQ UHTXLUHPHQW IRU WKH GHJUHH 'RFWRU RI

\$SSURYHG E\

>1DPH RI GLVVHUWDWLRQ FKDLU@ &KDL

>1DPH RI FRPPLWWHH PHPEHU @

>1DPH RI FRPPLWWHH PHPEHU @

>1DPH RI FRPPLWWHH PHPEHU @

ABSTRACT

[Type Title Here-mixed case]

[TYPE month, year of graduation HERE]

[Your name here], B.S.

TABLE OF CONTENTS

	Page
ABSTRACT	

REFERENCES	114
APPENDIXES	126
Appendix A Survey Instrument	127
Appendix B Interview Questions.....	129
Appendix C Data Tables.....	132
VITA.....	157

LIST OF TABLES

Table	Page
2.1 Cost of teacher turnover per lost teacher, by years of experience	33
3.1 Frequency distribution of	

APPENDIXES

APPENDIX A
Survey Instrument

VITA