W ZdWu‰o}Ç /v(}ŒZ]Ÿ}(vŒu]• }u‰o š }ŒE (v ÁuZ‰o}•ÇŒE ‹µ •š]v
}uu‰o}ŒE µ ld]šo

W	u‰o}Ç dÇ‰ W zzzzu]v WŒ}(•z}zvzo]À]o ^ ŒÀ] zzzz & µ
u‰µW• zzzz D }u zzzzYµ	‰ ŒšuvvšµW]v•W]vP]• µ••}z• Á}šZ}(‹µ o K‰‰}Œ
WZ}vEµu W	u]W

	X
• Œ]Ç}µ‰ŒZÇ•}]ŒEovš]ou‰]Œu	vš~••X
,}Á }l }•šZ]u‰]ŒE]uvšvšŒE(Œ Ç}µŒ }u‰o š]}v }(•• vš] o i} µš] • }ŒE Ç}µŒ]o]šÇ š} ‰ Œš]]‰ š]v }šZ Œ ‰Œ]À]o P • }(u‰o}Çu všM	
,}Á Á]oo šZ }uu} š]}vš}•• }u‰oÇš}µŒ •• vš] o i} µš]	
W Zd uW‰o}ÇµšZ}Œ]Ì Ÿ}v (}ŒE D W] o Z o • x / µšZ}ŒEiÇš ŒE šZ]vPšZŒE ‰Œš}À]E] oŒš•šZ Kv l}ŒEZK,Z š t•š Œv /oo]h}v]]•À Œ]•v](š}ÇŒUu Á}Z}]v•ZZ ooŒE ‹µ]Á]E]šŒE •‰šu}šÇ]•]o]vš}ÇZ }uu} š]}v~]•v•ŒE ‹µ •šlZ}Kv]À ŒE]‰ÇŒE • vušÇš}À}š•uš‰Ç‰ZÇ•]š] v (}oo}Á}nv}‰Œo Œš]Z{Ç]v(}Œ‰Œ]}À] X x / lv}Áo P šZ šuÇ šŒE š]vP ZÇ ovšZ š}Œ }‰‰Œo}Às] šŒZ u D] o Œš]. š]}v &}Œu • Œ ‹µ •šK,Z Ç‰šZ]. K}v}ÇŒE š} uÇ Œ ‹µ •š (}Œ i} }uu} š]}v~••X x dZ]•]v(}Œu š]}ŒE Á]]oÁ Ç K uK]ZšvŒ]v]v }v.v v•š]µoŒE o} š]}vX x D v P Œ• v •µ‰ ŒÀ]•}Œ• u Ç Œ]À]v•šŒEµ š]}v• Œ o š š} šZ š}M}Á •]•oÇvX x DÇ •]Pv šµŒ o}Á Œš]. • šZ š šZ]v(}Œu š]}v / Z À ‰Œ}À]	
u‰o}Ç ^]Pv šµŒ	š~D}všZl š•lz Œ

Major bodily functions:

… Bladder
… Bowel
… Brain
… Cardiovascular
… Circulatory
… Other (Describe):

… Digestive
… Endocrine
… Genitourinary
… Hemic
… Immune

… Lymphatic
… Musculoskeletal
… Neurological
… Normal Cell Growth
… Operation of an Organ

… Reproductive
… Respiratory
… Special Sense Organs & Skin

Part C. An employee with a disability is entitled to an accommodation only when it is needed because of the disability. The following questions may help determine whether the requested accommodation is needed because of the disability:

What limitation(s) is interfering with