## **MEMORANDUM OF AGREEMENT**

## NEW UNIT A FACULTY HIRED WITH ASSOCIATE PROFESSOR TITLE

	UPI and the Administration agree to the following provisions:	
	It is admissible to hire new Unit A faculty with the title of Associate Professor, without granting tenure at the time of initial hire. Faculty members hired with the initial title of Associate Professor will be permitted to bring up to two years of experience as a tenured or tenure-track	
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